

STATUTES ESPNIC SWITZ		
ARTICLE	CONTENT	
Article 1	1.1 The Society, hereafter referred to as "the Association", is a	
Name, acronym and	nonprofit organisation which bears the name: European Society	
legal status	of Paediatric and Neonatal Intensive Care. Its abridged name is:	
	ESPNIC.	
	1.2 ESPNIC is a non-profit association governed by the present	
	Statutes and by Articles 60 etc. of the Swiss Civil Code.	
Article 2	2.1 The legal domicile of the Association is in Geneva, Switzerland.	
Domicile & duration	2.2 The duration of the Association shall be unlimited.	
Article 3	3.1 ESPNIC is dedicated to delivering the highest quality care for	
Purpose and	critically ill children throughout Europe.	
objectives	The objective of the Association is to advance and promote	
	knowledge in paediatric and neonatal intensive care in Europe,	
	and in particular, to promote the highest standards of	
	multidisciplinary care for critically ill patients and their families.	
	3.2 The Association shall endeavor to reach its objectives, among	
	other things by:	
	a. Promoting and coordinating activities in the different	
	fields of paediatric and neonatal intensive care;	
	b. Fostering research, education and professional	
	development in these fields;	
	c. Providing recommended standards for the delivery of	
	paediatric and neonatal intensive care in Europe;	
	d. Encouraging the development of new treatments and	
	technologies;	
	e. Promoting multidisciplinary collaboration among	
	paediatric and neonatal intensivists, nurses and healthcare	
	providers and families in Europe.	
Article 4	4.1 The financial resources of the Association will come from:	
Financial year and	Grants and donations	
financial resources	• Legacies	
	Private and public subsidies	
	Membership fees and voluntary contributions	
	Income from events and activities	
	<ul> <li>Income from royalties derived from journals, publications</li> </ul>	
	Other resources authorized by the law.	
	4.2 The financial resources of the Association shall be used to	
	support directly or indirectly the objectives of the Association as	
	described in Article 3.	
	4.3 Members and Executive Committee members shall not be held	
	personally liable for any commitments of the Association. Only the	
	assets of the Association may be used to meet its commitments.	
Article 5	5.1 The Association shall have the following categories of members:	
	a. Ordinary members to include physicians, nurses, allied	
	health professionals or trainees residing in Europe who are	
	1	



STATUTES ESPINIC SWILZ				
Members -	interested in paediatric and neonatal intensive care medicine			
categories and	in Europe;			
eligibility	b. International members to include physicians, nurses or			
	trainees residing outside Europe who are interested in			
	paediatric and neonatal intensive care medicine;			
	c. Honorary members to include Ordinary members who have served the Association well, or persons who have made a			
	major contribution to intensive care medicine and are			
	elected as honorary member by the Executive Committee; d. Transitional measure until end 2017: All current members of the			
	European Society of Paediatric and Neonatal Intensive Care, the			
	Netherlands, shall automatically become members of the			
	European Society of Paediatric and Neonatal Intensive Care,			
	Switzerland under their current membership category.			
Article 5.2	5.2.1 All members are full members and shall have the right to vote			
Privileges and	at the General Assembly.			
Obligations	5.2.2 All member are eligible for office in the Association.			
	5.2.3 Membership shall be personal.			
	5.2.4 The Secretary shall keep a register in which the names,			
	addresses and e-mail addresses of all the members and the category			
	- ·			
	of their membership are listed.  5.2.5 Members agree to uphold the highest standards of the Association and of those privileged to be caring for critically ill			
	children and their families.			
	5.2.6 Members are obliged to pay all dues on time.			
Article 5.3	5.3.1 The Executive Committee shall decide on admitting members.			
Admission	A refusal may be reviewed by the General Assembly should a			
	request be submitted in writing to this end, by the applicant in			
	question, for which the review may result in that applicant being			
	granted membership status.			
Article 6	6.1 Membership terminates:			
Termination of	a. As a result of the death of the member;			
membership	b. As a result of the member resigning;			
	c. As a result of membership having being terminated by			
	the Association should:			
	<ul> <li>the member in question cease meeting the</li> </ul>			
	demands to be compliant with one of the			
	categories for membership as laid down in these			
	Statutes;			
	the member in question fails to meet and comply			
	with his/her obligations in respect of the			
	Association;			
	in all reasonableness the Association should no			
	longer be required to allow the membership in			
	question to continue;			
	d. As a result of disqualification:			



STATUTES ESPNIC Switz	erialiu V Ividy 24, 2010
Article 7	<ul> <li>should a member act in conflict with these Statutes, the rules and regulations which apply or the resolutions adopted by the Association,</li> <li>or should the Association have been unreasonably disadvantaged by the member in question.</li> <li>6.2 Terminating membership on the part of the Association shall be carried out by the Executive Committee.</li> <li>6.3 Terminating membership on the part of a member shall be carried out by giving notice in writing to the Executive Committee.</li> <li>6.4 Terminating membership on the part of a member or on the part of the Association may solely be carried out in writing, at the end of a month and in compliance with a period of notice of one month.</li> <li>6.5 Any member whose membership is terminated is entitled to make an appeal within 30 days. In such a case an appeal panel shall be constituted, comprising three senior members, independent of the Executive Committee. The member in question shall be notified as soon as possible, in writing, as to the decision, together with reasons for making the decision. For the period during which any appeal is underway and pending the appeal, the member in question shall be suspended.</li> <li>6.6 When membership terminates in the course of the Association's year, the annual contribution due shall remain due in full. No reimbursement can be provided.</li> <li>7.1 Ordinary and International members shall have the obligation</li> </ul>
Membership Fee	and be bound to pay an annual contribution which shall be
	proposed by the Executive Committee and approved by the General Assembly.
Article 8	8.1 All authority in respect of the Association which is not imposed
General Assembly	by Swiss Law or the Statutes shall be retained by the General
	Assembly.
	8.2 The General Assembly shall have the following tasks and authority, inter alia:
	a. Approval of the Minutes of the previous meeting;
	b. Election of the Executive Committee members;
	c. Determining general policy to be pursued;
	d. Approval of the annual report, annual accounts and budget and
	thereby discharging the Executive Committee and Secretariat
	from their annual financial responsibilities;  e. Appointing, suspending and dismissing members of the
	Executive Committee;
	f. Taking decisions to amend the Statutes and to dissolve the Association;
	g. Determining the annual contribution to be paid by the
	members;
	h. Approving resolutions of the Executive Committee.



STATUTES ESPINIC SWILZE		
Article 9	8.3 The Executive Committee is moreover authorised and indeed bound, should a written request be made to this end by at least 20% of members, to convene a General Assembly and to do so within a time period of no longer than four weeks. Should no response have been given to the aforementioned request within fourteen days, the persons submitting the request may themselves convene a General Assembly in accordance with Article 12.  9.1 Access to the General Assembly shall be afforded to all members	
Access to and voting	•	
rights at the	of the Association other than any suspended members who shall not be afforded access.	
General Assembly	<ul> <li>9.2 The only exception is that any suspended member shall be afforded access to the meeting at which the decision to suspend that member is to be dealt with and that member or representative shall be entitled to speak in connection with the proposed suspension.</li> <li>9.3 Admitting others than those persons referred to in section 1 shall be decided on by the General Assembly.</li> <li>9.4 Each and every Ordinary, Honorary and International member of the Association who is not suspended shall retain the right to cast one single vote.</li> <li>9.5 A member may cast a vote by granting a written proxy to a</li> </ul>	
	fellow member.	
Article 10	10.1 The General Assembly shall be chaired by the Medical	
Chairperson of the Meeting – Minutes of the Meeting	President when the number of physicians among the members of the Association who are present is higher than the number of nurses and allied health professionals among the members of the	
	Association.  10.2 If the number of nurses and allied health professionals among the members of the Association who are present is higher than the number of physicians among the members of the Association the General Assembly shall be chaired by the Nursing President. If the Medical respectively Nursing President be absent, the General Assembly shall be chaired by another member of the Executive Committee to be appointed to this end by the General Assembly.  10.3 The proceedings of each meeting shall be recorded by the Secretary of the Executive Committee or by another person appointed to this end by the Chairperson of the meeting, the minutes shall be signed by the Chairperson of the meeting and the Secretary subsequent to those minutes having been ratified.	
Article 11	11.1 Where the Statutes or the law do not determine otherwise, all	
Decision making on	decisions reached by the General Assembly shall be adopted on the	
the part of the	strength of an absolute majority of the votes cast.	
General Assembly	11.2 Blank votes shall be deemed not to have been cast.	
Meeting	11.3 Should votes be tied on a proposal then the Chairperson of the meeting shall have the decisive vote.	
<u> </u>		



STATUTES ESPINIC SWILZ		
	11.4 All voting shall be done by show of hands unless the	
	Chairperson is of the opinion that casting written ballots is desirable	
	or unless at least 5 of those enfranchised shall desire this and make	
	this desire known prior to votes being cast. Written ballots shall be	
	unsigned, closed ballots.	
Article 12	12.1 The General Assembly shall be convened by the Executive	
Convening the	Committee, without prejudice to that determined by Article 8.3.	
<b>General Assembly</b>	12.2 Convening a meeting shall be done by sending an invitation	
	together with the Agenda to be discussed by e-mail to the Ordinary,	
	International and Honorary members to the addresses of members	
	as listed in the register of members referred to in Article 5.2.	
	12.3 For those members not having an e-mail address, the notice	
	shall be sent by mail to the addresses of members as listed in the	
	register of members referred to in Article 5.2.	
	12.4 The time period to be compiled with in connection with	
Autiala 42	convening a General Assembly shall be no less than four weeks.	
Article 13	13.1 At all times the Association must have a President, a Secretary	
The Executive	and a Treasurer.	
Committee		
	13.2 The Executive Committee of the Association shall consist of:	
	The Medical President;	
	The Medical President Elect;	
	The Nursing President;	
	The Nursing President Elect;	
	• The Treasurer;	
	• The Secretary;	
	The Chairperson of Scientific Affairs	
	The Chairperson of Professional Development	
	The Champerson of Professional Bevelopment     The Trainee Representative in Paediatric and Neonatal	
	Intensive care Medicine	
	The Medical Past President, as an ex-officio officer	
	The Nursing Past President, as an ex-officio officer	
	43.3 The manks of the Figure III a Constitute the III has FCRNIC	
	13.3 The members of the Executive Committee shall be ESPNIC	
	members and shall be elected by the General Assembly.	
	13.4 Terms of Office	
	the Medical President Elect becomes medical President after	
	two years and the Nursing President Elect becomes Nursing	
	President after two years, both for a duration of two years non	
	renewable	
	for the other positions in the Executive committee, the duration	
	of office shall be one three-year term which is renewable once.	
	there is a maximum continuous service on the Executive	
	Committee of seven (7) years.	



STATUTES ESPINIC SWITZ	erland v May 24, 2016	
	13.5 In case of one or more vacancies in the Executive Committee, the Executive Committee shall inform all Ordinary, Honorary and International members within three months of this vacancy. Each individual Ordinary, Honorary and International member has the possibility to nominate candidates for each position in the Executive Committee within six weeks after the date of the information letter of the Executive Committee regarding the possibility of nominating candidates.  13.6 The candidates that receives the highest number of votes shall be elected. Should votes be tied on the election of one or more of the members of the Executive Committee, than the President of the General Assembly shall have the decisive vote.	
Article 14	14.1 Each and every member of the Executive Committee may, even	
Terminating	when appointed for a pre-determined time period, be dismissed or	
membership of the	suspended at any and all times by the General Assembly.	
Executive	14.2 Membership of the Executive Committee shall also terminate:	
Committee, terms	i. Should membership of the Association terminate;	
of Office,	ii. Upon an Executive Committee member tendering his	
Suspension	resignation.	
Article 15	15.1 A member of the Executive Committee may fill more than one	
Decision Making on	position.	
the part of the Executive	15.2 The Past-Presidents are invited to attend the Executive	
Committee	Committee meetings but have no voting rights.  15.3 All decisions reached by the Executive Committee shall be	
Committee	adopted on the strength of an absolute majority of the votes cast.	
	15.4 The proceedings of each Executive Committee meeting shall	
	be recorded by the Secretary, which minutes shall be ratified and	
	signed by the Chairperson of the meeting and the Secretary	
Article 16	16.1 Aside from the limits imposed by the Statutes the Executive	
Executive	Committee shall be charged with the management of the	
Committee tasks	Association.	
and powers to	16.2 The Executive Committee shall meet at regular intervals, at	
legally bind the	least two times a year.	
Organisation	16.3 Should the number of Executive Committee members fall	
	below eight, the Executive Committee shall be bound to convene	
	and hold a General Assembly as soon as possible in order to deal	
	with the vacancy of the vacancies which has/have arisen.	
	16.4 The Executive Committee shall remain authorized to have	
	some of its tasks carried out by committees to be appointed by the Executive Committee.	
	16.5 The authorized signatories are	
	— the Medical President	
	- the Nursing President	
	- the Treasurer	
	- the Secretary,	
	223. 244. 11	



STATUTES ESPINIC SWITZ		
	The Association shall be validly bound by the joint signature of any	
	two (2) of the authorized signatories.	
	16.6 No members of the Executive Committee are entitled to	
	receive any financial contributions for their work other than	
	reimbursement of their travel expenses to attend meetings of the	
	association.	
Article 17	17.1 The Association's financial year shall run from the first day of	
Annual Report,	January to the thirty-first day of December. The first financial year	
Annual Accounts	shall however run from the date these Statutes are adopted to	
and Explanatory	December 31.	
notes	17.2 The Executive Committee shall be bound to retain the records	
	of the assets of the Association and all that concerning the activities	
	conducted by the Association in accordance with the demands	
	which arise out of those activities and do this in such a manner and	
	administer those records and the books to be kept in this light, and	
	•	
	all further documents and other data that the rights and obligations	
	of the Association may be tracked and plotted as a result thereof at	
	any and all times.	
	17.3 The Executive Committee shall issue its financial report at the	
	Annual General Assembly aside from when a postponement shall	
	have been granted. The Executive Committee shall draw up a	
	balance sheet and a statement of revenues and expenses together	
	with explanatory notes and submit that balance sheet and those	
	notes to the General Assembly. Those documents shall be signed by	
	the Medical President, the Nursing President and the Treasurer	
	17.4 If the General Assembly requires clarification about the	
	accounts which cannot be immediately resolved to their	
	satisfaction, they shall appoint a committee, consisting of at least	
	two members of the Association but who are not members of the	
	Executive Committee. That committee shall review the balance	
	sheet and statement of revenues and expenses together with	
	explanatory notes. The Executive Committee shall be bound to	
	retain the documents as referred to in section 2 and 3 of this Article	
	for a period of ten years.	
Article 18	18.1 No amendments may be made to the Statutes of the	
Amending the	Association other than on the strength of a resolution adopted by a	
Statutes	General Assembly. The General Assembly shall be convened under	
Statutes	cover of a notice that, at the said General Assembly, an amendment	
	· ·	
	to the Statutes shall be on the agenda, after the Executive	
	Committee shall have submitted its advice, in writing, to the General	
	Assembly.	
	18.2 A resolution to amend the Statutes or to dissolve shall require	
	no less than a two thirds majority of the votes cast.	
Article 19	19.1 The Association may be dissolved by a decision reached by the	
Dissolution	General Assembly. That determined in sections 1 to 2 of Article 18	



STATUTES ESPINIC SWITZ	erland v May 24, 2016	
	shall be accordingly applicable in connection with a decision to	
	dissolve the association.	
	19.2 After payment of all liabilities the General Assembly shall	
	decide on the distribution of any remaining assets to another non-	
	profit association benefitting from the tax exemption with similar	
	goal or goals. In no manner whatsoever the assets of the Association	
	shall be distributed to its members or returned to the donors.	
	19.3 The General Assembly will appoint one or more liquidators	
	chosen amongst the members of the Executive Committee to act as	
	liquidators of the assets of the dissolved Association.	
	19.4 The liquidators shall be subject to and governed by the	
	stipulations of these Statutes in respect of the appointment,	
	suspension and dismissal of members of the Executive Committee.	
	A liquidator shall retain the same authority, obligations and	
	liabilities as those held by a member of the Executive Committee,	
	where these can be reconciled with his tasks and responsibilities as	
	a liquidator.	
Article 20	20.1 The Association will have a permanent Administrative	
Secretariat	Secretariat as described in the Standard Operating Procedures.	
Article 21	21.1 The language of formal communication of the Association shall	
Language	be English when legally possible. This includes the language of	
	presentation and conversation at the conventions, the language of	
	official documentation of the Association, and the language of the	
	Association's journal and newsletter.	
	21.2 Any and all disputes as to the interpretation to be given to the	
	text of either these Statutes or matters which are not provide for	
	herein or not sufficiently provided for herein shall be decided on by	
4 11 1 22	the General Assembly.	
Article 22	22.1 The General Assembly may determine bylaws.	
By Laws		
Article 23	23.1 The Association requests that the members of the Executive	
Conflict of interest	Committee declare any potential conflict of interest throughout their	
	terms of office.	
	23.2 Should the Executive Committee consider that a conflict of	
	interest declared or not by a member of the Executive Committee is	
	detrimental to the Association's vision and purpose, the Executive	
	Committee may recommend that the General Assembly decide	
	whether the member should step down from being a member of the	
	Executive Committee until the conflict of interest is resolved.	
Auticle 24	24.1 The Eventium Committee will inside Standard Connection	
Article 24	24.1 The Executive Committee will issue Standard Operating	
Guidelines and	Procedures to give guidelines for the management processes for	
Standing Operating	ESPNIC's activities.	
Procedures for	24.2 However, the ESPNIC Diploma Advisory Board has authority, and	
ESPNIC activities	is responsible, for the governance of ESPNIC credentialing programs	
	and will prepare related standard operating procedures.	



24.3 Standard Operating Procedures may not conflict with Swiss law
even when no mandatory stipulations of Law are concerned. Neither
may the Standard Operating Procedures conflict with the Statutes.

Date: 24 May 2016	
Location: Geneva, Switzerland	
Joseph Brierley	Barbara Grädel Messerli
Medical President	Nursing President
Agnes van den Hoogen	
Secretary	